



REGULATIONS

ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR THE FISCAL YEAR 2020 – 2021

Pursuant to:

- Law on Enterprise No. 59/2020/QH14 dated June 17th, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26th, 2019 and guiding documents;
- Decree 155/2020/ND-CP dated December 31st, 2020;
- Current Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company (“Charter”);
- Internal Regulations on Company Management and Appendix 01 of Regulations instructing the attending to Online General Meeting of Shareholders and conducting e-vote as attached to Resolution No. 09/2021/NQ-DHDCD dated July 29th, 2021 of General Meeting of Shareholders of Thanh Thanh Cong – Bien Hoa (hereby referred to as “Online GMS Regulations”);
- The Working Regulations of Annual General Meeting of Shareholders for the fiscal year 2020 – 2021 of Thanh Thanh Cong – Bien Hoa JSC (“**Working Regulations**”),

This Electoral Regulations for members of the Board of Directors of Annual General Meeting of Shareholders for the fiscal year 2020 – 2021 of Thanh Thanh Cong – Bien Hoa JSC (“**Electoral Regulations**”) includes the following articles:

Article 1. Governing scope

The Electoral Regulations include provisions on election of members of the BOD of Thanh Thanh Cong - Bien Hoa Joint Stock Company at the Annual General Meeting of Shareholder for the fiscal year 2020 – 2021.

Terms and abbreviation which are not otherwise defined, interpreted in this Electoral Regulations shall be referred respectively in the Working Regulations.

Article 2. Subjects entitled to vote

Cổ đông sở hữu cổ phần có quyền biểu quyết có tên trong danh sách cổ đông có quyền dự họp ĐHĐCĐ được lập theo thông báo thực hiện quyền của Công ty/ Shareholders owning voting shares and having name in the list of shareholders eligible for AGM attending concluded in accordance with the Company’s notice of rights implementation.

Article 3. Criteria for candidates to be elected as members of the Board of Directors

To meet the conditions under Article 155.1 of the Law on Enterprises, the Charter, legal regulations and related guiding documents.

Article 4. Quantity of members of the BOD to be elected: 01 person

Article 5. General principles of election

- 5.1. Principle of election: the election shall be conducted via confidential voting.
- 5.2. Method of election of members of the BOD: based on shareholder’s ownership ratio.



5.3. The number of votes that each shareholder has shall be pro rata to his or her number of voting shares.

Article 6. Election slip and electing

- 6.1. The form of the electing slip is the same as of voting slips on E-voting System.
- 6.2. List of candidates for the election of members of the BOD must include full names of candidates which would be arranged in an alphabetical order. List of candidates for the election of members of the BOD will be stated on the electing slip.
- 6.3. The election shall be conducted in the same method as E-voting provided in Article 15 of the Working Regulations.
- 6.4. The method to determine the invalid electing slip is the same as the method to determine the invalid voting slip provided in Article 15 of the Working Regulations.

Article 7. Vote counting

Electing slip counting is conducted same as voting slip counting provided in Article 16 of the Working Regulations.

Article 8. Principles of determining the elected members of the BOD

- 8.1. The elected members of the Board of Directors must be approved by shareholders representing at least 51% voting shares and determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members of the Board of Directors are sufficient.
- 8.2. In case there are two (02) or more candidates achieving the same number of votes for being elected as member of the BOD, the candidate who is older will be determined as the person elected for such position.

Article 9. Making and publishing the result of the election counting

Making and publishing the result of election counting is conducted the same time with conducting voting slip counting and announcement vote counting result in accordance with Article 16 and 17 of the Working Regulations.

Tay Ninh, October 2021

OBO. BOARD OF DIRECTORS

HUYNH BICH NGOC